

Classroom Course Description

Lessons in Leadership

*This program, facilitated by Training Services Division staff, features the best in leadership and management thinking through a taped presentation from an internationally/nationally recognized expert. **Who Should Attend:** This program is recommended for anyone employed at DHMH.*

Act Like a Leader, Think Like a Leader

Do you aspire to lead with greater impact?

For many successful professionals who have built their career on technical expertise, the transition to bigger leadership roles is often filled with tripwires. Aspiring leaders must learn to make more strategic contributions, work through strategic networks inside and outside the firm, and adapt or even reinvent their leadership styles.

These “intangible” competencies are very different than the technical and operational skills required earlier in one’s career. Those who continue to rely on what has made them successful so far inevitably derail.

In this session, based on her book *Act Like a Leader, Think Like a Leader*, Herminia Ibarra will turn the usual “think first and then act” philosophy on its head.

You will learn:

- How to redefine your job in order to make more strategic contributions
- Diversify your network so that you connect to, and learn from, a bigger range of stakeholders
- Become more playful with your self-concept, allowing your familiar—and possibly outdated—leadership style to evolve

About the Speaker - Herminia Ibarra

Herminia Ibarra is the Cora Chaired Professor of Leadership and Learning and Professor of Organisational Behaviour at INSEAD. Prior to joining INSEAD she served on the Harvard Business School faculty for thirteen years. She is Vice-Chair of the World Economic Forum’s Global Agenda Council on Women’s Empowerment and Chairs the Visiting Committee of the Harvard Business School. Thinkers50 ranked Ibarra #9 among the most influential business gurus in the world.